A.  Call to Order, Cebi Waterfield, Chairperson of the Board of Education

A.1.  Pledge of Allegiance

B.  Public Portion of Meeting

Resolved: It shall be the policy of the West Haven Board of Education for individual members, if they so desire, to engage in dialogue with members of the general public during the time allowed on its agenda for public participation.

Dialogue must be confined to information gathering purposes and at no time will individual persons or personnel be the subject of discussion.

It is understood that the Board Members and Administration will be given adequate time to research any inquiry resulting from such dialogue and shall do so on specific direction of the Chair. It will be the authority of the Chair to cut off dialogue at any time it deems feasible.

C.  Reports:

C.1.a. Administration/Status of Schools

C.1.b. Student Representatives

C.1.c. Board

C.1.d. Committee

D.  Pursuant to Robert's Rules of Order the following questions are subject to the Board’s vote without debate. Should a member choose to debate a specific question, he will move to lay the question on the table, and it shall become the first item of New Business. The Board will then vote on the remaining questions.
D.1. Approval of Minutes

D.1.a. The West Haven Board of Education Regular Board Meeting was held in the Board’s Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, CT on Monday, January 6, 2020 at 6:00 PM.

D.2. Resignations: (Certified)

20-03 Chrystal Fanelli, Girls Lacrosse Coach, WHHS
Reason: Resignation

D.3. New Hire: (Certified)

D.4. New Business

Recommendation of Paul Giglietti, to Assistant Principal at Bailey Middle School

Move to approve

Discussion and Action of the Superintendent’s Recommended Fiscal Year 2020-2021 Budget.

Move to approve

F. Informational

F.1. Coraly Colon, 13 Mountain Ridge, New Haven, CT 06516
Medical Support Technician – Carrigan
Salary: $21,500
Effective January 6, 2020

F.2. Retire, John Ascenzia, paraprofessional – West Haven High School, effective June 30, 2020

F.3. Resignation, Dakota Flemmig, paraprofessional – Carrigan, effective January 21, 2020
Hi Jon,

For personal reasons, I am resigning from my position as the Girls' Lacrosse coach.

Thank you,

Chrystal Fanelli
English Teacher
Summer School Director
Girls' Lacrosse Coach
National Honor Society Advisor
West Haven High School
(203)937-4360 ext 7199
NEIL C. CAVALARO  
Superintendent of Schools

January 9, 2020

Cebi Waterfield, Chairwoman  
West Haven Board of Education  
355 Main Street  
West Haven, CT 06516

Dear Chairwoman Waterfield,

I am pleased to recommend Paul Giglietti to the Board of Education for the vacant assistant principal's position at Bailey Middle School. Paul has been a teacher in our school district for the past seventeen years and began his career at Molloy Elementary School. For the last three years, he's worked as math coach; the first two at Washington Elementary School, and this year at Bailey.

As a coach, Paul's responsibilities include curriculum writing, overseeing the implementation of the finished product, and most importantly making adjustments when necessary. Throughout his tenure here, Paul has been well-respected by his colleagues because of his work ethic, his ability to communicate with them, and most importantly his effectiveness as a classroom teacher. Paul relates well to students, and I believe he'll act as a positive role model to them and will fit in extremely well with Principal Bohan and Assistant Principal Sutton.

Paul Giglietti has been preparing for this leadership opportunity for many years, and I believe he's ready for the challenge. He understands this district's goals and objectives, willingly taken on any task an administrator assigned to him, and knows the student population and community well. I have no doubt that he'll be an asset to entire school district's administrative team for many years to come.

I am enclosing a copy of Paul's application which includes a resume and letter of recommendation for his current supervisor, and I strongly urge the Board to support his candidacy.

Thank you for your consideration of this matter.
Very truly yours,

Neil C. Cavallaro
Superintendent of Schools

Cc: Anne Druzolowski, Assistant Superintendent
    Robert Bohan, Principal, Bailey Middle School
    Jolene Barnes, Personnel Director
    Matthew Cavallaro, Business Manager
    Gary Palermo, President, West Haven Administrators' Association
    Board of Education Members

ATTACHMENT
MEMORANDUM

To: Neil Cavallaro, Superintendent of Schools
From: Jill Grego RN BSN, Supervisor School Health
Subject: Recommendation for Medical Support Technician

At the completion of the interview process, the interview committee would like to make the following recommendation for approval:

Name: Coraly Colon
13 Mountain Ridge
New Haven, CT 06513

Position: Medical Support Technician - Carrigan
Salary: $21,500
Effective: 01/06/2020

cc. Anne Druzolowski, Assistant Superintendent
Matthew Cavallaro, Finance Director
Richard Weber, Principal Carrigan
Personnel File
Board Agenda / Informational
January 5, 2020

Jolene,

I, John Ascenzia, as of June 30, 2020 will retire from the West Haven Board of Education as a paraprofessional in the West Haven High School.

If you have any question or need anything else please let me know.

Thank you
John Ascenzia
1/7/2020

Carrigan Intermediate School

Attn: Jolene Barnes

CC: Richard Weber; Alicia Limosani

Dear Ms. Barnes,

With sadness, I am writing to inform you of my resignation as paraprofessional from Carrigan Intermediate School effective 1/21/2020. I have accepted a position with the Wethersfield Public School System that will allow me to further my career in social work and behavioral health management of students.

Thank you for the opportunities to work and grow under your guidance. I sincerely appreciate your support. I will miss the staff and students of Carrigan and have truly enjoyed my time here.

Sincerely,

Dakota Flemmig
WEST HAVEN BOARD OF EDUCATION
January 6, 2020
Regular Board Meeting
Board’s Meeting Room

A Regular Meeting of the Board of Education was held on January 6, 2020 in the Board’s Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, CT. The meeting was called to order by Cebi Waterfield, Chairperson of the Board of Education at 6:29 p.m. The meeting opened with a pledge to the flag.

BOARD MEMBERS
IN ATTENDANCE:  Cebi Waterfield, Chairperson
                  Rosa Richardson, Vice Chair
                  Pat Libero -Secretary/Treasurer
                  Patrick Egolum
                  Robert Guthrie
                  Anne Heffernan
                  James W. Morrissey
                  Rosemary Russo
                  Andrea Talamelli

ADMINISTRATORS PRESENT:  Neil Cavallaro, Superintendent of Schools
                          Anne Druzolowski, Assistant Superintendent
                          Matt Cavallaro, Director of Finance

CITY OFFICIALS PRESENT:  Mayor Nancy Rossi

STUDENT REPRESENTATIVES
PRESENT:  Mackenzie Gardner
          Anthony Ventrella

Addendum to Agenda

Chairwoman Waterfield asked for a motion to change the date on the Addendum from January 2, 2020 to January 6, 2020.
Rosa Richardson made the motion
Patricia Libero second the motion
All board members were in favor
Date change approved

B. Public Portion of Meeting

Chairwoman Waterfield asked if anyone would like to speak during public session.

Wendy Dalton - 8 Pauling Ave - Ms. Dalton wanted to speak to the kind of person her sister Robin Viani is and submit a letter from the boys and girls swim team. High School and that she is disappointed in the board for dismissing her.
Hillary Brentson - 108 Ocean Ave – Ms. Brentson wanted to speak to the kind of person Robin Viani as well. She would really like her to be reinstated.

Kevin Campos, Representative of CWA, Local 1103. Presently in negotiations. The City transitioned all their employees to the State plan as of January 1 of this year. The BOE hasn’t decided as yet. He stated the savings would be in the amount of 1.6 million dollars a year. Two people just retired. There is no plan to fill those positions as of yet. He thinks the BOE should jump on it, Thank you.

Chairwoman Waterfield asked if anyone else would like to address the board, for a second time would anyone like to address the board, a third and final time would anyone else like to address the board.

Public session closed at 6:36 PM.

REPORTS

C.1.a. Administration/Status of Schools

Superintendent Cavallaro asked that Ken Carney, Chairman of the Building Committee give his report “Board of Education Project Updates” listed under New Business (D.4) first and then the administration will present the fiscal year 2021 budget.

Chairwoman Waterfield asked for a motion to amend the agenda to discuss New Business. Rosa Richardson made the motion Anne Heffernan second the motion All board members were in favor

D. 4 New Business

Ken Carney, Chairman, WH Building Committee – Board of Education Project Updates

WHHS- proposed adding a three bay garage behind the pool or additional parking. This would require State approval.

Bailey Middle School – Circle Roof completed. Looking into replacing the entire roof. This would require State approval.

Washington Elementary School – a proposal sent to the State for possible renovation. This would require State approval.

Forest Elementary School – Playground funded through a grant will be built at Forest, all rubber base.

Savin Rock – leaky roof, second floor. Will install a rubber roof if CDA money approved.
C.1.a. Administration/Status of Schools

Presentation of Fiscal Year 2021 Budget

Superintendent Cavallaro is not asking for any action at this time. He will gladly meet with anyone to discuss the budget.

Matthew Cavallaro, Finance Director passed out a copy of the Budget Power Point to review.

C.1.b. Student Representatives’ Report

Mr. Ventrella stated that the School Based Health Center will be opening the end of the month which is very convenient for students. The recent debate scheduled for Jan 8th for the use of the “n” word will be rescheduled for a later date after meeting with the NAACP.

The Superintendents spoke to the NAACP representative. She was very helpful. Working with the NAACP will better educate the students.

Mr. Ventrella said the sound is much better in the band room. Myself, Mackenzie, Brendan and Mrs. Paredes dropped gifts off to Regal Care. I like doing that. Toys went to 180 families. The biggest contributors were West Haven Fire Department, Police Department, Little Miss Westie and Dubel’s Café.

C.1.c. Board

Mrs. Talamelli is looking forward to meeting with her committee.

Mrs. Russo visited Seth Haley School, happy to see the low numbers. Their equipment is the class room is very nice. Hoping the numbers stay low.

Ms. Libero went to the band concert; it was unbelievable walking into the auditorium. She also went to the hockey game. Parking is horrendous.

Mr. Guthrie wanted to express the boards deepest sympathy on the passing of Student Representative, Brendan Carew’s grandfather.

Mr. Morrissey went to the girl’s hockey game; they are 4-0. Congratulations. They had a nice write up in the paper. He received a call from parents regarding exams. He would like the invoice for the Bailey work paid and see the invoice at the next meeting.
D.1. Approval of Minutes

D.1.a. The West Haven Board of Education Special Meeting was held in the Board’s Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, CT on Monday, December 16, 2019 at 5:45 PM.

D.1.b. The West Haven Board of Education Regular Board Meeting was held in the Board’s Meeting Room on the second floor of City Hall, 355 Main Street, West Haven, CT on Monday, December 16, 2019 at 6:25 PM.

Chairwoman Waterfield asked for a motion to approve the minutes D.1.a. and D.1.b. inclusive
Rosa Richardson made the motion
Patricia Libero seconded the motion
Discussion: None
All board members present were in favor
Both sets of minutes D.1.a. and D.1.b. are approved

D.2. Resignations: (Certified)

20-1 Ann-Marie Gianotti, Nurse – Bailey Middle School
   Effective: January 16, 2020
   Reason: Resignation

Chairwoman Waterfield asked for a motion to approve 20-01 resignation.
Anne Heffernan made the motion
Rosa Richardson seconded the motion
Discussion: None
All board members present were in favor
Resignation 20-01 is approved

D.3. New Hire: (Certified)

20-02 Sal Tuozzola, 40 Campfield Crcle, Milford, CT 06461
   Position: 5th Grade Humanities Teacher – Carrigan Intermediate School
   Salary: $41,232 BS Step 1
   Effective: TBD

Chairwoman Waterfield asked for a motion to approve item 20-02 new hire.
Rosa Richardson made the motion
Patricia Libero seconded the motion
Discussion: None
All board members were in favor
New Hire item 20-02 is approved
D.4. **New Business**

**20-03 West Haven Administrators’ Association Contract**

Chairwoman Waterfield asked for a motion to approve item 20-03 new business.  
Rosa Richardson made the motion  
Patrick Egolum seconded the motion  
Discussion: Rosemary Russo thanked the Administrator’s for not taking a raise.  
All board members were in favor  
New Business item 20-03 is approved

Chairwoman Waterfield asked for a motion to adjourn  
Rosa Richardson made the motion  
Anne Heffernan seconded the motion  
All board members were in favor  
The meeting adjourned at 8:04 PM

Respectfully submitted,  
Tamara Mursko